

STATE OF MAINE

—
IN THE YEAR OF OUR LORD
TWO THOUSAND NINETEEN

—
H.P. 229 - L.D. 305

An Act To Protect Job Applicants from Identity Theft

Be it enacted by the People of the State of Maine as follows:

Sec. 1. 26 MRSA §598-A is enacted to read:

§598-A. Prospective employee's social security number

Beginning January 1, 2020, an employer may not request a social security number from a prospective employee on an employment application or during the application process for employment except for the purposes of substance abuse testing under subchapter 3-A or a preemployment background check. This section does not apply to an employer's request for a social security number after the employee has been hired.