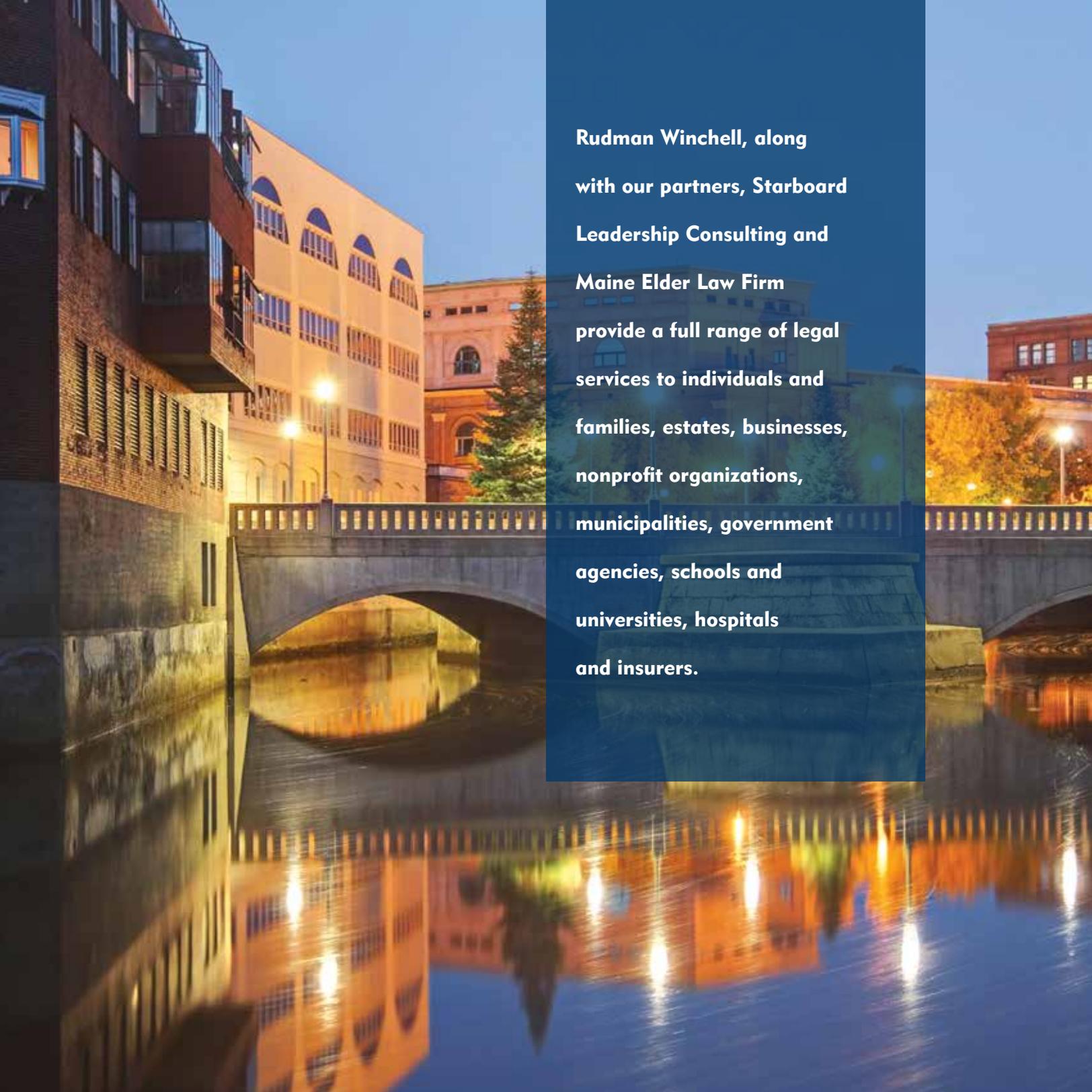
An aerial photograph of a historic, multi-story brick building with a rounded corner. The building has many windows and a sign that reads "RUDMAN • WINCHELL". The ground floor has large glass windows with green frames. The building is situated on a city street corner. In the background, there are other buildings, trees, and a street with traffic lights and cars. The sky is filled with colorful clouds from a sunset or sunrise.

Experienced legal counsel for the people, businesses and communities of Maine.

RUDMAN • WINCHELL

COUNSELORS AT LAW

A nighttime photograph of a city street scene. In the foreground, a concrete bridge with a single arch spans across a river. The water is dark and reflects the warm lights from the buildings and street lamps. On the left, a multi-story brick building with a balcony is visible. In the background, several other buildings, including one with arched windows, are illuminated. The sky is a deep blue. A semi-transparent dark blue rectangular box is overlaid on the right side of the image, containing white text.

**Rudman Winchell, along
with our partners, Starboard
Leadership Consulting and
Maine Elder Law Firm
provide a full range of legal
services to individuals and
families, estates, businesses,
nonprofit organizations,
municipalities, government
agencies, schools and
universities, hospitals
and insurers.**

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RUDMAN • WINCHELL

COUNSELORS AT LAW

Rudman Winchell is a full service law firm serving the people, businesses and communities of Maine. With our vast legal resources and more than two dozen attorneys located in Bangor, we are a true strategic partner with the clients we serve.



Our Historic Home

Since 1971, Rudman Winchell has been housed in the historic Graham Building at 84 Harlow Street in Bangor. Construction of this architecturally significant Arts and Crafts era edifice was already in progress at the time of the Great Bangor Fire of 1911.

Fortunately, the building survived the blaze and was completed later that year. In keeping with the firm's ardent devotion to local tradition and community history, Rudman Winchell refurbished the Graham Building inside and out in celebration of the building's centennial anniversary in 2011.



A Tradition of Leadership in Law

Rudman Winchell was founded in 1917 by Abraham M. Rudman. In 1954, Mr. Rudman became a Maine Superior Court Judge, and his sons, Gerald and Paul, carried on the well-established firm's practice, enjoying long and highly successful careers of their own.

In 1965, Abraham Rudman was appointed a Justice of Maine's highest court, the Maine Supreme Judicial Court. That same year attorney Gene Carter joined Gerald and Paul Rudman at the firm, and the practice's name changed to Rudman, Rudman & Carter. In 1977, the firm became Rudman, Winchell, Carter & Buckley when it merged with another established Bangor law firm, Winchell & Buckley. In 1980, Gene Carter left the practice to become a Justice of the Maine Supreme Judicial Court, and the firm became known as Rudman & Winchell. He went on to become a Judge, and ultimately the Chief Judge, of the United States District Court for the District of Maine. In 1991, Paul Rudman followed in his father's footsteps to become a Justice of the Maine Supreme Judicial Court. In 2003, attorney Robert E. Murray, Jr., left Rudman & Winchell to become Commissioner of the Maine Department of Professional and Financial Regulation. He later was appointed a Judge of the Maine District Court and now serves as a Justice of the Maine Superior Court. In 2010, the Governor selected another partner to become a judge, appointing Bruce Mallonee to the Maine District Court and appointing attorney Charles Budd to the District Court in in 2016. Longtime partner Paul Sighnolfi joined Governor LePage's cabinet in 2011.

Our Attorneys

PARTNERS

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Frank T. McGuire
William H. Hanson
Edith A. Richardson
Edmond J. Bearor
Jane E. Skelton
Curtis E. Kimball
Anne-Marie L. Storey
Anthony D. Pellegrini
Christopher J. Austin
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Jennifer L. Eastman
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SENIOR COUNSEL

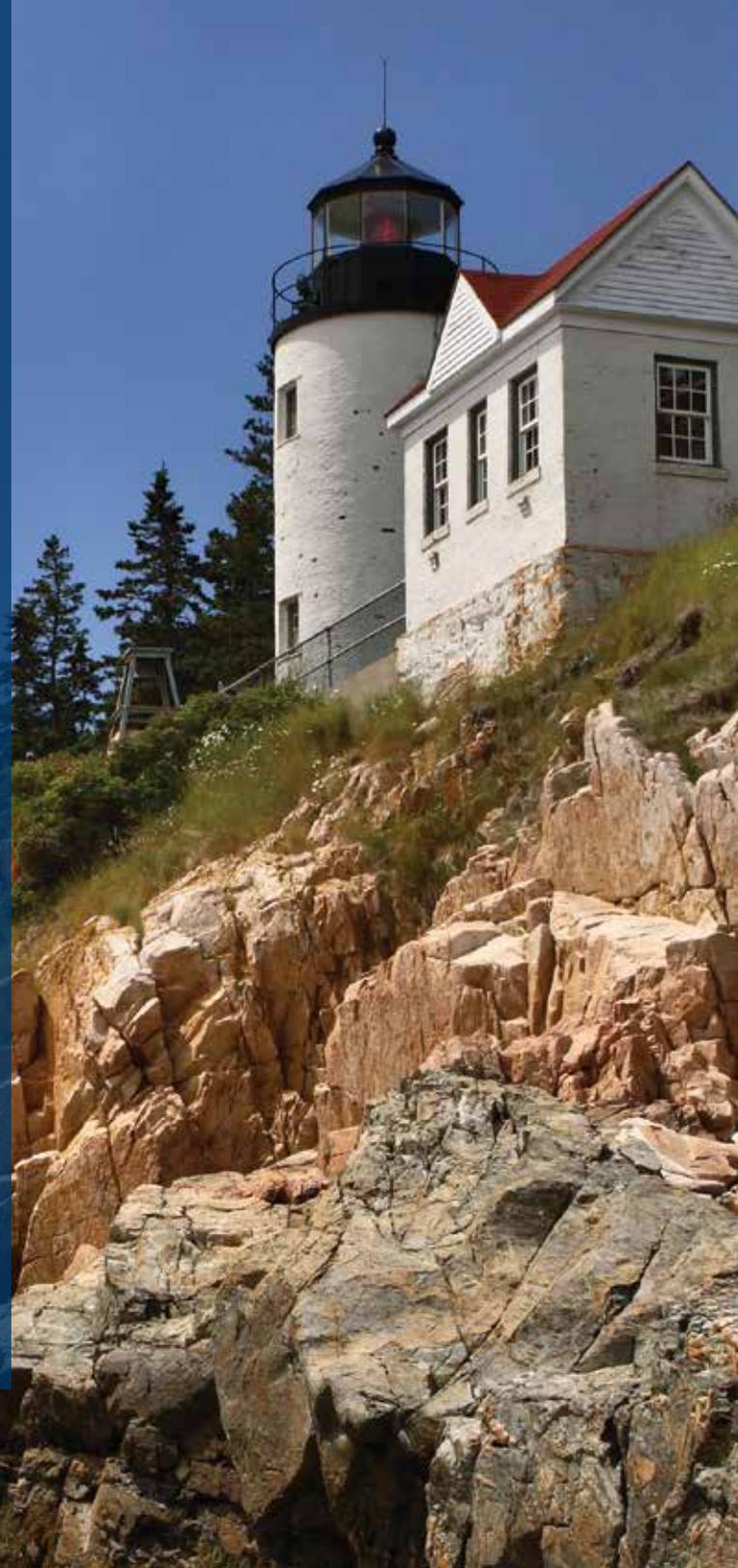
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ASSOCIATES

Anthony A. Trask
Allison A. Economy
Jonathan P. Bench
Joshua A. Randlett
Jonathan P. Hunter
Joy A. Trueworthy
Matthew M. Cobb
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OF COUNSEL

Paul L. Rudman
Phillip D. Buckley
Nathan Dane III





Kathryn Hunt and Jeff Wahlstrom



Starboard Leadership Consulting is an affiliate of Rudman Winchell. Starboard serves nonprofit leaders, family business owners and chief executives by providing advice on board governance, leadership transition and strategic planning. We also offer evaluation, project management and family asset planning services. For more information, please visit the website at www.starboardleadership.com.



The Maine Elder Law Firm, a practice of Rudman Winchell, represents Maine seniors, veterans, individuals with disabilities, and their families and caregivers with a broad range of planning, advocacy, and related legal services. We provide legal solutions to the personal and financial challenges associated with aging and disability. We are proud to help our clients make informed decisions about some of life's most important matters.

We have the experience and expertise to assist older clients to live independently, navigate the health care system, and plan for the future with dignity. For more information, please visit our website at www.maineelderlaw.com



Attorney Jane Skelton and the Maine Elder Law Team



- Administrative and Regulatory Law Services
- Adoption Services
- Alternative Dispute Resolution
- Bankruptcy Law
- Business and Corporate Law Services
- Business Contract Drafting Services
- Civil Rights/Discrimination Services
- Commercial Leases and Transactions
- Construction Law
- Copyright Law
- Criminal Defense
- Divorce and Child Custody
- Economic Development Services
- Elder Abuse Litigation
- Elder Law
- Employment and Labor Law
- Energy Law Services
- Environmental Law
- Family Law Services
- Family Owned Businesses
- Healthcare Law Services
- Healthcare Directives Services
- Hospitality Law
- Immigration Law Services
- Insurance Defense Law
- Intellectual Property Law
- IRAs and Retirement Accounts
- Land Use Permitting
- Legal Education for Clients
- Limited Liability Company Formation
- Litigation
- Lobbying Services
- Mediation and Arbitration
- Medicare, Medicaid & Mainecare
- Municipal Law
- Operating Under the Influence Services
- OSHA
- Patent Law
- Personal Injury Law
- Power of Attorney
- Pre-litigation Counseling
- Probate Law Services
- Professional Malpractice Services
- Real Estate Law
- Timberlands Transactions
- Trademark Law
- Trucking and Transportation Law
- Wills, Estate Planning and Trusts
- Worker's Compensation Law



Business & Corporate

For almost 100 years, Rudman Winchell has offered the advice and representation required to meet an extensive variety of business needs. Our business attorneys represent clients in all aspects of business and corporate law, and collaborate seamlessly with peers in other practice areas to provide a full range of legal services.

We regularly assist start-up and entrepreneurial enterprises in Maine's emerging technology and research sectors. Our business attorneys represent clients in mergers, acquisitions, and sales of businesses. We also represent shareholders in disputes, and both franchisors and franchisees with franchise matters.

Rudman Winchell regularly assists clients with the protection of intellectual property including patents, trademarks and copyright, commercial disputes, and bankruptcy and creditor's rights. We represent both lenders and borrowers with financing transactions of all kinds. We are well-known for our work in forming and counseling non-profit organizations in all aspects of legal affairs.

An extension of our corporate law services, Starboard Leadership Consulting offers strategic planning, managerial and governance advice to organizations of all types.

Rudman Winchell's corporate law team has the expertise to meet the ongoing legal needs of any growing business or institution, and our skilled attorneys build trusted and valued partnerships with organizations for all their routine and complex legal needs.



Business & Corporate Services

- Formation of corporations, LLC's, joint ventures and partnerships
- Purchases and sales of businesses
- Mergers
- Formation of non-profit organizations and obtaining tax-exempt status
- Venture capital and equity financing transactions
- Intellectual property including patents, trademarks and copyright
- Trade secret protection including noncompetition agreements
- Securities offerings
- Franchises
- Debt financing transactions
- Commercial leases
- Commercial transactions
- Regulatory compliance
- Corporate governance
- Creditors rights and bankruptcy
- Business related immigration
- Business succession planning
- Family owned business issues
- Alternative dispute resolution
- Bylaws
- Choice of entity for start-up enterprises
- Operating agreements
- Shareholder agreements
- Commercial contracts
- Asset purchase and sale agreements
- Stock purchase and sale agreements



Healthcare & Hospitals

Rudman Winchell provides a comprehensive array of legal services to clients in the health care industry, throughout the state of Maine.

The Rudman Winchell healthcare law team consists of highly educated and respected lawyers that could practice law anywhere, but choose to practice here.

That means big-city talent at practical rates and attorneys that know Maine law as it applies to healthcare and related legal issues, inside and out.

Rudman Winchell healthcare attorneys advise and represent:

- Hospitals and hospital systems
- Home health agencies
- Nursing homes
- Long term care providers
- Physicians and nurses
- Physician groups and other organizations and providers
- Home health agencies
- Dentists and hygienists
- Mental health and substance abuse facilities
- And other health care providers

Rudman Winchell Healthcare attorneys regularly defend health care providers and their insurers in professional malpractice and other litigation.

Rudman Winchell is a full service Maine law firm. When appropriate our Healthcare and Hospital Law attorneys collaborate with lawyers from other practice areas to provide the most comprehensive and cost efficient service possible.



Employment

Rudman Winchell's experienced Employment and Labor Law team advises clients on preventive strategies and positive solutions in workplace law. We partner with employers to devise policies and procedures that promote constructive employee relations and limit potential disputes. With an emphasis on client education through seminars and lunch meetings, we help keep our clients up to date on the ever-changing world of employment law in order to prevent potential conflicts before they arise. When contested matters do arise, we work as vigorous and pragmatic advocates for our clients, identifying and helping them implement cost-effective solutions that maximize results and minimize risk.

From guidance in preventing claims through mediation and litigation, Rudman Winchell's committed attorneys serve small and large private, public and municipal employers all around our home state of Maine, the greater region and across the U.S. and Canada.

Employment Services

- Arbitration, mediation, negotiation and litigation
- Labor-management relations
- Arbitration under collective bargaining agreements
- Grievance arbitration
- Maine Labor Relations Board
- National Labor Relations Board
- Recruiting and hiring
- Affirmative action plans
- Disability accommodation issues
- Discrimination claims
- Discharge and termination
- Employee handbooks and policies
- OSHA compliance and defense
- Safety and health programs and audits
- Sexual harassment prevention and training
- Whistle-blower claim defense
- Workers compensation
- Unemployment compensation
- Employee benefit plans, including pension and welfare benefits plans (ERISA)



Individual & Family

Rudman Winchell provides guidance and advice on matters involving all aspects of individual and family law. Our focus is on attentiveness to our clients and responsiveness to their concerns in this highly emotional, often bewildering experience. Our approach is highly individualized: we are aggressive when necessary, yet skilled at negotiating resolutions when appropriate. We excel at crafting creative, pragmatic, cost-effective solutions.



- Estate planning
- Divorce
- Real estate
- Criminal defense
- Intellectual property
- Patent
- Trademark
- Immigration issues
- Personal injury
- Bankruptcy
- Elder law
- Probate services
- Alternative dispute resolution
- Family law



We are pleased to introduce Maine's first Online Estate Planning program. E-state Planning allows you to work on your estate plan on your time, from your computer, with the support of Rudman Winchell. We think you'll find it to be an easy, convenient and affordable way to give your family security and peace of mind. For more information please visit www.e-stateplan.com.



Litigation, Trials & Dispute Resolution

Rudman Winchell's trial lawyers have extensive experience in both federal and state courts in a vast array of civil matters as well as criminal defense.

We represent individuals and small family companies to international corporations. Our collective experience conducting trials, whether to a jury or to a judge, rivals that of any firm in northern New England.

Our trial lawyers guide clients through the complex and potentially overwhelming litigation process. This includes pre-litigation counseling; filing or responding to initial lawsuits or criminal charges; dispute resolution alternatives such as mediation and arbitration; pre-trial motion practice from the simplest to the most complex, including sophisticated motions for summary judgment; preparing for and conducting bench and jury trials; and, when appropriate, initiating or defending appeals.

Rudman Winchell's trial lawyers have the credentials and experience necessary to achieve success at all phases of litigation.

Representative Services

- Alternative dispute resolution
- Business and corporate law
- Commercial finance
- Compliance
- Contract and business issues.
- Employment law
- Estate planning
- Financing
- Immigration law
- Intellectual property
- Maine Human Rights Commission
- Maine Unemployment Insurance Commission
- Malpractice defense
- Medical malpractice screening panel
- Municipal planning and zoning boards
- National and Maine Labor Relations Boards
- OSHA issues
- Real estate and leasing
- Trucking and Transportation Law
- U.S. Equal Employment Opportunity Commission
- Historic Preservation Commissions



Municipal & Government Law

Rudman Winchell represents cities, towns and counties, as well as quasi-municipal districts, individuals and businesses across Maine in issues involving governmental matters. We provide general legal advice concerning all aspects of government including zoning, land use regulations, administration and procedures, taxation, and ordinance drafting and enforcement.

Rudman Winchell represents clients' interests in administrative and enforcement proceedings before government agencies and boards, including appeals. We assist in matters originating with all federal, state and local government agencies. From permitting and compliance issues to dispute resolution and litigation, our attorneys bring practical experience and skills to bear on the range of problems and opportunities that arise in administrative settings.

The attorneys who represent clients in municipal matters have experience in litigation, employment and labor law, administrative law, real estate law, business and corporate law, insurance, personal injury and workers' compensation. Our attorneys communicate closely with one another to provide the tailored expertise our clients require in the most cost effective manner.

Municipal, Government & School services

- Municipal
- Environmental
- Real Estate
- Employment & Labor
- Litigation
- Alternative Dispute Resolution
- Immigration
- Government & Administrative
- Appeals
- Starboard Leadership Consulting



Real Estate & Property

Rudman Winchell has a broad real estate practice including representation of banks and other lending institutions, homeowners, developers, timberland owners and managers, real estate brokers and consultants, commercial and residential landlords and tenants, and municipalities. Several of our attorneys are licensed title insurance agents; we are authorized to issue title insurance policies for Chicago Title Insurance Company and First American Title Insurance.

In order to create the best, most cost-effective solutions for our clients, our real estate attorneys regularly collaborate with colleagues from other Rudman Winchell groups, for example those who have expertise in environmental and land use regulation, estate planning and other areas that may affect a particular transaction. Our staff also includes experienced residential and commercial paralegal assistants, so we can and frequently do assemble teams of attorneys and paralegal assistants to manage complex real estate transactions and litigation.

Real Estate & Property Services

- Residential and commercial transactions
- Acquisitions
- Sales
- Leases
- Real estate development, including commercial and residential subdivisions, condominium projects and waterfront development
- Wide variety of loan transactions
- Timberland transactions
- Alternative dispute resolution
- Environmental matters
- Property, boundary and title disputes
- Construction law



Timberlands & Natural Resources

Rudman Winchell is located in the heart of Maine's industrial timberlands, and is a trusted partner in the representation of the timber industry and other natural resource based enterprises. Over the last 30 years, we have worked at the center of many of the dynamic changes that have altered the character of doing business in the Maine woods. Our attorneys have extensive experience in timberland title matters, property exchanges, partitions, stumpage contracts, supply contracts, tenancy in common interests, timber deeds, access easements and other similar issues, and more.

Our knowledge of Maine's large landowners and conservation entities enhances the quality and efficiency of our work for forest related enterprises. We have served as counsel for national and international lenders providing financing to farmers; for timber companies, paper companies and salmon farmers; and for others involved in the natural resource industries. We also have extensive experience with forestland regulatory matters, such as the Maine Land Use Regulation Commission subdivision and development approval process, and aquacultural submerged land leases.

Timberlands & Natural Resource services

- Purchase and sale of timberlands
- Partition actions (both in- court partitions and divisions by consensual arrangements)
- Stumpage and harvest service contracts
- Chipmill contracts
- Pulpwood supply contracts
- Timberlands development
- Subdivision approvals
- Zoning and land use permitting
- Timber deeds
- Submerged land leases
- Access rights and easements
- Tax-deferred exchanges
- Boundary disputes
- Environmental matters
- Conservation easements
- Tree growth and other current use tax issues
- Loan documentation
- Timber trespass claims
- Alternative dispute resolution



Insurance & Workers Compensation

Rudman Winchell offers specialized representation to insurance companies and their insureds. Our attorneys have a wide range of expertise, from simple auto accident claims to complex business losses. We have extensive experience with both third party liability defense and first party coverage issues. Our insurance law group addresses challenges specific to commercial general liability, business interruption, professional liability, automobile and homeowners coverage, as well as health, life and disability insurance.

Rudman Winchell attorneys are experienced in trying insurance-related cases in both state and federal courts, and have prosecuted appeals before the highest appellate courts, including the United States Supreme Court. Our unique understanding of the needs of our insurance law clients allows us to serve them successfully; our familiarity with electronic billing, task codes and litigation budgeting informs the cost-effective solutions we provide.

Insurance Services

- Representation in state and federal courts at both trial and appellate levels
- Mediation and arbitration
- Coverage opinions
- Seminars and training sessions for insurance industry representatives
- Alternative dispute resolution
- Worker's compensation
- Litigation

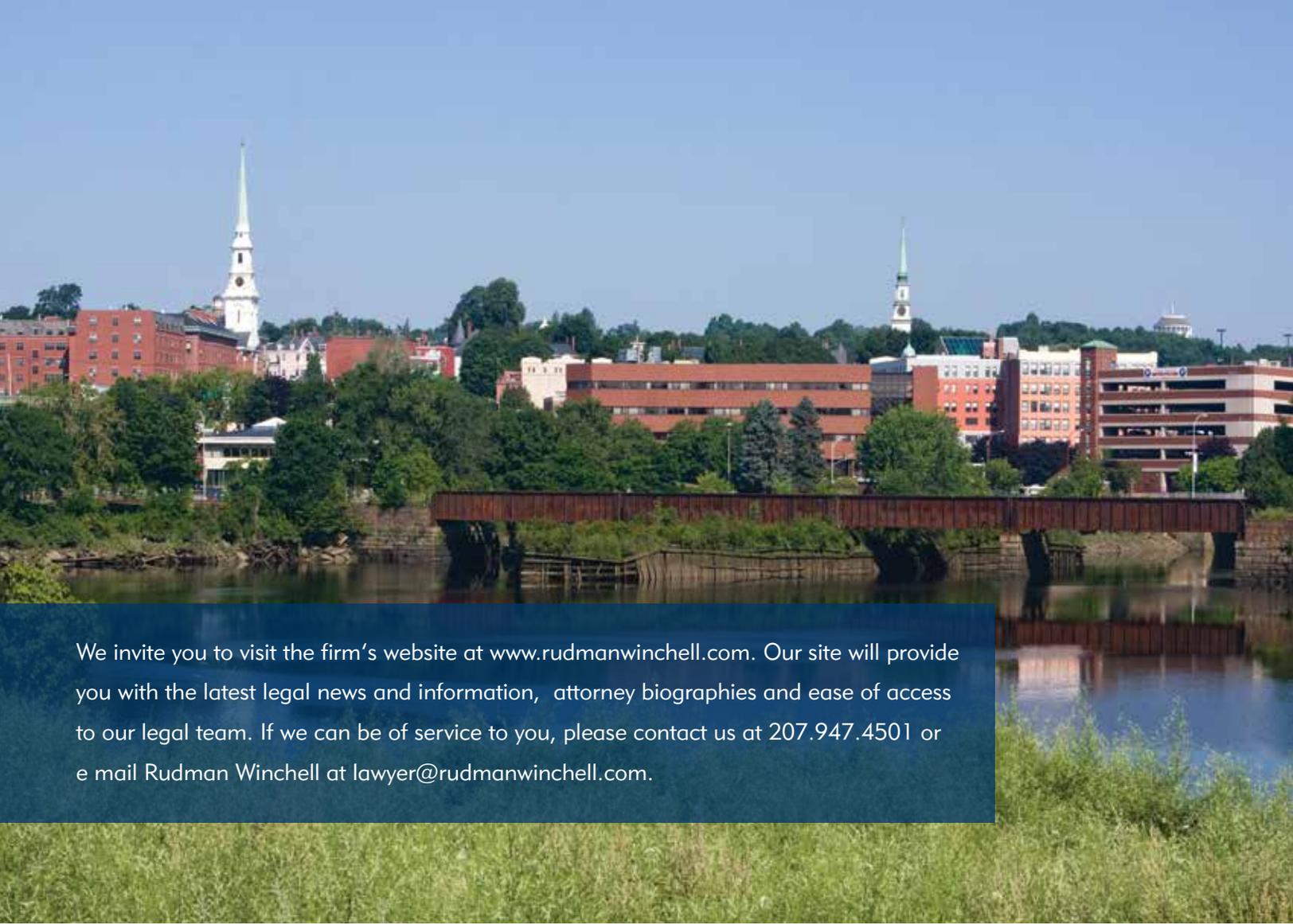
Community Involvement



As a corporate citizen of Maine and proud advocate of our neighborhoods here, Rudman Winchell has a long tradition of community involvement. The firm supports numerous local charities and nonprofit organizations annually.

At the personal level, Rudman Winchell attorneys and staff are actively involved in community life not only in the city of Bangor, but in the surrounding towns and cities, and throughout eastern Maine. Our employees generously donate hundreds of hours of their time each year, sitting on prominent boards and supplying their talents to local groups.

Rudman Winchell is proud of our Maine communities and proud of the work our attorneys and staff do to keep those communities strong.



We invite you to visit the firm's website at www.rudmanwinchell.com. Our site will provide you with the latest legal news and information, attorney biographies and ease of access to our legal team. If we can be of service to you, please contact us at 207.947.4501 or e mail Rudman Winchell at lawyer@rudmanwinchell.com.

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